



2022 ANNUAL REPORT

The Cincinnati region saw another strong year in 2022, from sports wins to business successes to thrilling developments across the tri-state. The region came back stronger than ever after the challenges of recent years, highlighting the resilience of our people and institutions.

It's easy to feel excitement about what's going on here. Collectively in 2022, REDI Cincinnati and its economic development partners helped 43 companies grow and expand, creating almost **6,400 new jobs** and **\$402M** in new payroll, primarily in the biohealth and food & flavoring industries. Couple this with our multiple pro sports teams, excellent educational institutions, world-class cultural experiences like the Cincinnati Music Festival and BLINK and a dining scene that *Food & Wine* magazine calls one of the **"Most Exciting Up-and-Coming Big Cities for Food Lovers"** —the Cincinnati region is just an exciting place.

However, this exciting growth doesn't come without challenges, and we recognize that some short-term obstacles lie ahead for our region. While big-name 2022 announcements from **TQL, Medpace, Enable Injections, CVG, Burtch Works** and more are undeniable wins for us, we also know the larger economic situation is somewhat troubling right now. And we see some hesitancy from business leaders to invest capital as a result.

We can work together to continue to push Cincinnati's success though. We can invest in economic development activities that move the needle, identify businesses right for relocation and expansion, spread the word about our strong workforce on both sides of the river and support the **Cincinnati Innovation District®**. Help us amplify the successes happening in the Cincinnati region by connecting the REDI team with businesses you know would make great additions to our diverse ecosystem.

Together, we can and will continue to elevate the Cincinnati region to new heights of economic stability and growth for years to come. We are deeply grateful for your investment and your partnership. **Thank you.**



Kimm Lauterbach

Kimm Lauterbach

PRESIDENT & CEO
REDI Cincinnati



George Vincent

George Vincent

EXECUTIVE COMMITTEE CHAIRMAN
REDI Cincinnati

2022 PROJECT HIGHLIGHTS

80 Acres Farms Grows Operations with an NKY Expansion

Vertical farming company **80 Acres** announced a \$74M investment in the region with the addition of a 200,000-square-foot facility in Boone County, Kentucky, assisted by the Northern Kentucky Tri-ED team. The company, which is headquartered in the City of Hamilton, Ohio, will create 125 new jobs at the new neighboring NKY location, which will grow leafy greens, microgreens, berries and tomatoes using 100 percent renewable energy and no pesticides. The agritech operation expects to produce millions more servings of fresh, locally grown produce for regional distribution.



A&F Souvenir Chooses Cincinnati for Initial U.S. Expansion

A&F Souvenir, a Canada-based manufacturer of custom souvenir products, announced an expansion into its first U.S. facility with a move to a production and warehouse facility in West Chester Township, adding 30 new local jobs. The eco-friendly company noted the location's easy access to customers in 60 percent of the U.S. population bolsters its sustainability commitments.

Burtch Works Brings Data Dominance to the Region

Burtch Works, the national leader in data analytics talent solutions, announced an expansion into Cincinnati to the effect of 43 new jobs and \$4.7M in payroll by the end of 2024. The Evanston, Illinois, company specializes in all things data—from analytics to marketing research to operations research and more—and cited Cincinnati's talent offerings and educational institutions as key factors in the expansion.



Cerkl Expands with New Tech Jobs in Blue Ash

Enterprise software company **Cerkl**, maker of the Broadcast workforce communication platform, announced it will expand operations, adding 125 new jobs across marketing, sales, engineering, customer success and more, with \$9.45M in additional payroll over the next three years. After a pandemic bump in business, Cerkl recognized Cincinnati's tech talent as perfect for investment growth.

Dyke Industries Expands its Regional Manufacturing Presence

Manufacturer **Dyke Industries Inc.** announced a regional expansion with a new location in West Harrison, Indiana, to handle its distribution operations. The \$12M investment, which was aided by One Dearborn, will create 56 new warehouse and office jobs by the end of 2024 for the manufacturer of interior and exterior doors, and other high-quality millwork products. The southeast Indiana location represents Dyke Industry's first move into the state.

Emerge Manufacturing Brings Employment Opportunities to Bond Hill

Emerge Manufacturing, a Black-and-woman-owned business of local entrepreneur Cynthia Booth, announced the establishment of its manufacturing company in Bond Hill, where it will produce personal protective equipment for hospitals and healthcare facilities. The light manufacturing facility will create 100 full-time jobs and 36 full-time construction jobs (\$6M in payroll) in the Reading Corridor.



Enable Injections Expands High-Tech, High-Value Employment

Enable Injections, maker of the enFuse® platform of investigational wearable drug delivery systems, announced a commitment to 257 new high-tech jobs for an increased payroll of close to \$20M by 2027. Enable Injections will retain 193 jobs (with \$20.4M in payroll), further highlighting Cincinnati's strong draw for STEM and manufacturing talent.

FEAM AERO Expands CVG Operations

FEAM AERO announced a \$40.2M investment in its existing CVG presence with a new 150,000-square-foot, three-bay hangar at the airport designed to house Boeing 767 aircraft. The move will create 250 full-time positions, including 124 high-wage Kentucky-resident jobs, with the aircraft maintenance and engineering services provider. Northern Kentucky Tri-ED was a key partner in this expansion project.



H. Nagel & Son Co.'s Brighton Mills Moves More Flour in Southeast Indiana

Brighton Mills, a regional maker of gill-edge flour, announced completion of a 27,750-square-foot expansion in West Harrison, Indiana. This project, aided by the One Dearborn team, created 14 new jobs for the southeast Indiana region.

Maddox Transforms Operations with a Cincinnati Expansion

Industrial transformer manufacturer **Maddox** announced an expansion into the Cincinnati area, promising 50 new jobs with \$3.1M in new payroll in Batavia Township. The \$3.03M investment will bring valuable new economic opportunities to Clermont County in industrial manufacturing.

(2022 Project Highlights continued)

Medpace Celebrates 30 Years with an Announced Expansion

Cincinnati-founded clinical contract research organization **Medpace** announced a forthcoming expansion that will add 1,500 new, high-paying jobs for an associated payroll of \$90M over the next six years. The \$150M investment will vastly increase office space and parking to accommodate a nearly 80 percent increase in STEM employment with this biohealth leader. The expansion was celebrated during a large public announcement in December with company officials, Ohio Lieutenant Governor **John Husted**, **JobsOhio**, **REDI Cincinnati** and the **City of Cincinnati** speaking to a crowd of Medpace employees, elected officials, community partners and local media.



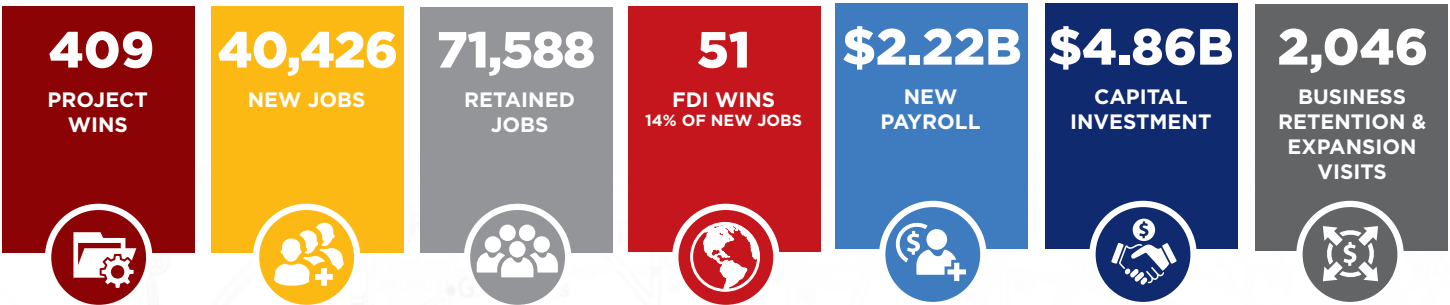
Thermo Fisher Scientific Announced a Kentucky Expansion

Thermo Fisher Scientific will expand operations in Campbell County with the addition of 43,000 square feet and 200 full-time jobs at its central lab and biomarker operations in Highland Heights. Northern Kentucky Tri-ED helped with the company's \$59M expansion, which will make way for at least 140 Kentucky resident positions with the PPD clinical research business, deepening the region's significant contributions to the health-care sector.

TQL is All In with a \$78M Investment in Cincinnati

Total Quality Logistics (TQL), Cincinnati's largest private company and one of the largest freight brokerage firms in North America, celebrated 25 years in the region by announcing a \$78M expansion—its third since 2019—that will add 1,000 new jobs and \$60M in new payroll. The firm also announced a substantial real estate expansion via an \$18M investment in its Ivy Pointe headquarters campus in Union Township.

NINE YEARS OF SUCCESS: 2014-2022
SOUTHWEST OHIO ONLY

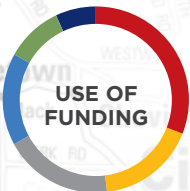


REDI CINCINNATI FUNDING

TOTAL 2022 BUDGET: \$5.459M



41% JOBSOHIO FUNDING
43% PRIVATE FUNDING
14% PUBLIC FUNDING
1% IN-KIND DONATIONS
1% OTHER REVENUE (BANK INTEREST)



31% BUSINESS DEVELOPMENT
17% PROJECT MANAGEMENT
19% MARKETING
16% OPERATIONS
10% ENGAGEMENT
7% FUND FUTURE OPERATIONS

2022 METRICS

SOUTHWEST OHIO ONLY

25 PROJECT WINS
4,026 NEW JOBS
\$261.1M NEW PAYROLL
9,342 RETAINED JOBS
\$439.3M CAPITAL INVESTMENT
287 RETENTION AND EXPANSION VISITS
2 FDI WINS
1% OF NEW JOBS (44)

REGIONAL

(SOUTHWEST OHIO, NORTHERN KENTUCKY, SOUTHEAST INDIANA)

44 PROJECT WINS
\$732.5M CAPITAL INVESTMENT
6,382 NEW JOBS
390 RETENTION AND EXPANSION VISITS
\$402.5M NEW PAYROLL
4 FDI WINS
1% OF NEW JOBS (66)

The REDI Cincinnati team ended year three of the strategic plan strong with wins around job creation and new payroll, while at other times, capitalizing on some tremendous, unexpected opportunities that elevated the Cincinnati region's presence and agendas on the national and international stage. Below are just a few key highlights within each of the plan's strategic pillars.



BOOMING BUSINESS

GOAL: Contribute to developing the Cincinnati region into one of the nation's most dynamic and globally-connected economies.

62% of projected 5-year budget

POSITIONING THE CINCINNATI REGION AS A BIOHEALTH CENTER OF EXCELLENCE

In partnership with economic development partners across the region, REDI Cincinnati completed **25 biohealth business retention & expansion meetings**. Project announcements from **Medpace**, **Thermo Fisher Scientific** and **Enable Injections** alone will create **2,000 new high-paying jobs** for the region.

ADVANCING THE MISSION OF THE CINCINNATI INNOVATION DISTRICT* (CID*) TO BECOME A GLOBALLY RECOGNIZED TALENT HUB AND CONTRIBUTING TO A TRANSFORMATIONAL MOVEMENT FOR THE REGION

The REDI team featured the CID as a key asset in the region through the following tactics: during three international webinars hosted by REDI; inclusion in 35% of its submitted RFIs; and showcased in 13 of its direct email marketing campaigns to prospective businesses. The REDI project management team also began actively working one site project, with work continuing in 2023.

ELEVATING OPPORTUNITIES THROUGH AIR SERVICE

CVG, **JobsOhio**, **REDI Cincinnati**, the **Kentucky Cabinet of Economic Development** and **Northern Kentucky Tri-ED** partnered to recruit **British Airways'** nonstop flight to London, opening additional doors for foreign direct investment. The REDI team also worked with CVG to recruit multiple Breeze Airways' nonstop flights, including Charleston and San Francisco.



GLOBAL BRAND

GOAL: Promote, market, and amplify the Cincinnati region as a leading destination for business.

6% of projected 5-year budget

SCORING NATIONAL VISIBILITY

Leading into the 2022 Bengals-Chiefs AFC Championship game, REDI Cincinnati relaunched two digital campaigns (#RepTheMidwest and IT IS US). As a result of the exposure, REDI Cincinnati saw a **200% increase in social media impressions** and nearly **300% increase in engagements week-over-week**. The week following the championship game, REDI Cincinnati saw an additional **160% increase in social media impressions**, a **200% increase in engagements** and a **235% increase in audience gained**. Through April 30, 2022, REDI's video content generated an **1,100% increase in viewership** across all social platforms. There was also a **98% increase in overall engagement on LinkedIn**.

LEVERAGING HOMETOWN PRIDE

In Q4 2022, REDI Cincinnati partnered with Bearcats Sports Properties to launch an integrated marketing campaign targeting the University of Cincinnati's alumni and fan base (both in and outside the region) at three home football games (USF, Tulane, Navy). All digital assets—displayed inside Nippert Stadium, via email and programmatically—were co-branded with REDI Cincinnati and JobsOhio.

AMPLIFYING THE REGION ACROSS THE SEA

In addition to its domestic digital marketing plan, REDI developed a plan to magnify the region's visibility across key European markets, specifically in DACH, Spain, France and Italy. The program generated a **560% increase in European web traffic** compared to the year before, with a **132% better average time on page** than non-paid traffic.



SITES & INFRASTRUCTURE

GOAL: Advance the Cincinnati region's competitive readiness by investing in sites.

8% of projected 5-year budget

PROACTIVELY ADDRESSING SITES FOR COMPETITIVE READINESS

REDI Cincinnati works with local communities to explore and advance site readiness. Two industrial sites in southwest Ohio are pending JobsOhio SiteOhio Authentication. Of note, for the second year in a row, REDI saw a record high number of site search opportunities (113) and over 100% more site and market visits were hosted within the region.

To further help identify, improve and increase awareness of potential development sites, Duke Energy generously funds the Duke Site Readiness Program, helping those sites qualify for state programs in Ohio and Kentucky. REDI Cincinnati partners with southwest Ohio communities and Northern Kentucky Tri-ED to take eligible sites through the program, working with a national site consultant to evaluate and help ready the site for development. Last year, two southwest Ohio sites and one NKY site were evaluated and provided with comprehensive reports.

PREPARING LARGE INDUSTRIAL SITES WITHIN THE URBAN CORE

The City of Cincinnati allocated \$7M to The Port of Greater Cincinnati Development Authority's sites strategy to acquire and prepare large sites for advanced manufacturers and suppliers. This came on the heels of the state of Ohio's significant acquisitions of both Intel and Honda. REDI Cincinnati is partnering with The Port, which should help generate additional business attraction opportunities.



TALENT HUB

GOAL: Support and convene the Cincinnati region's communities in their talent outreach efforts with existing businesses and prospective businesses.
4% of projected 5-year budget

ASSISTING WITH TALENT RECRUITMENT

REDI Cincinnati internally vetted 75 projects for the **JobsOhio Talent Acquisition Services (TAS)** program in 2022, with 29 potentially qualifying for further consideration and five ultimately receiving offers. Nine projects in total were in servicing in 2022. Further, the team developed six talent case studies to drive program awareness and had 34 talent advisement engagements.

EDUCATING THE REGIONAL WORKFORCE ECOSYSTEM

In partnership with the **City of Fairfield**, REDI Cincinnati developed and conducted a Talent Recruitment Best Practice series, designed and held an inaugural Career Fest and launched an ongoing business engagement strategy with Fairfield High School.

SCALING THE OHIOWORK PROGRAM

To provide southwest Ohio talent with access to reskilling and employment opportunities, REDI Cincinnati, along with **JobsOhio, Sinclair Community College** and the **Dayton Development Coalition**, secured four workforce intermediaries, seven reskilling partners and 10 employers. Within the Cincinnati-Dayton regions, there were 149 hiring-related events linked to the OhioToWork initiative.



DIVERSITY, EQUITY & INCLUSION

REINTEGRATING THE JOBSOHIO INCLUSION GRANT (JOIG)

To build the 2023 project pipeline, REDI Cincinnati launched a JOIG email campaign in Q4 2022, targeting 258 southwest Ohio companies and 200 economic development and community partners. As part of this proactive push, the team developed a digital marketing plan including programmatic and social media advertising. All activity was directed back to a newly created co-branded REDI-JobsOhio Inclusion Grant page on REDI's website. The year ended with three LEDO referrals, nine multiplier referrals, 15 company-direct responses, two BREs, five leads and five closed projects.

EDUCATING SOUTHWEST OHIO ON THE VIBRANT COMMUNITY PROGRAM

REDI Cincinnati re-introduced JobsOhio's Vibrant Community program to key stakeholders in the five southwest Ohio counties. In 2022, southwest Ohio went from nine to 18 eligible communities.

SHINING THE LIGHT ON DEI THROUGH TRAINING

The REDI Cincinnati team completed a half-day JEDI training, led by REDI investor, **RiskVersity**. REDI also participated in a 3 E. 4th Building working group (along with the **Chamber** and **The Port**) to develop a resource document and continue discussions on DEI.

2022 JOBSOHIO INCLUSION GRANTS

REDI Cincinnati closed five JobsOhio Inclusion Grant projects in 2022, totaling **68 new jobs** and **71 retained jobs**, over **\$4.3M in new payroll** and **\$200K awarded in grant funds**. Since the Inclusion Grant program's inception in 2020, REDI Cincinnati has helped 50 minority-led and/or -owned companies close projects in southwest Ohio, securing **376 new jobs**, **806 retained jobs** and almost **\$20M in new payroll**. To date, JobsOhio has awarded close to **\$2.2M in grant funds** to southwest Ohio companies.

In Q4 2022, REDI Cincinnati launched a digital campaign within the targeted distressed zip codes and amongst company decision makers to encourage online applications through REDI Cincinnati's website for the JobsOhio Inclusion Grant.

Here is a closer look at the five 2022 JobsOhio Inclusion Grant recipients:

Unlocking Expansion Growth and Opportunity

Acme Lock Company has been installing and securing entryways throughout the Cincinnati region for 88 years, and in 2022 the company was provided with a JobsOhio Inclusion Grant to infuse funds to the distressed zip code-located business. The inclusion grant will help the Cincinnati-based service installation and distribution company implement an expansion that will create **nine new jobs** with **\$738.2K in payroll** (as well as **retain 13 jobs/\$871.3K in payroll**) and invest **\$2.8M in growth**.

Connecting Tech Talent with Local Employers

Connect[®] Technology is a minority-owned tech company in Deerfield Township that connects on-demand technical talent with companies in the aerospace, healthcare, power generation and other industrial sectors. With plans to expand services critical to the region's tech success, Connect[®] turned to REDI for assistance through the JobsOhio Inclusion Grant, securing funds for an expansion that will create **four new jobs** and **\$340K in payroll** within the Warren County company.

Analytics Advantages in a Digital World

ROInsights, a Marcus Thomas Company, is a data analytics firm helping companies better understand and improve their operations, marketing and sales. Founded by two University of Cincinnati grads, ROInsights understands the importance of data to our region's economic success.

(continued)

Pursuing an expansion that would better help the firm deliver market-place advantages to clients, the company, located in Cincinnati, sought and was awarded a JobsOhio Inclusion Grant with assistance from REDI Cincinnati. The expansion will create **six new jobs** and **\$390K in payroll** (**three retained jobs/\$195.6K payroll**).

Better Tools for Economic Success

Able Tool Corporation is a woman-owned full-service machine shop providing machining, assembly, repair services and turnkey solutions. The Lockland-based advanced manufacturing industry company was awarded a JobsOhio Inclusion Grant with support from REDI Cincinnati for an expansion that will create **24 new jobs** with **\$1.5M in payroll** (**31 retained jobs/\$1.3M payroll**) and a **capital investment of \$1.3M**.

The Sky's the Limit for Skylight Partners

Skylight Partners Inc. is a woman-owned digital marketing firm and advertising agency that, in 2022, was awarded a JobsOhio Inclusion Grant with assistance from REDI Cincinnati. The grant will enable a Skylight Partners expansion that creates **25 new jobs** and **\$1.38M in payroll** (**24 retained jobs/\$1.71M payroll**) for the Hamilton County-based firm to provide skilled marketing services to the region and beyond.



2022 AWARDS

The Governor's Cup Streak Continues

Site Selection magazine recognized the Cincinnati region as one of its **Top 10 Metros** for corporate facility investment in multiple categories as part of its **2022 Governor's Cup Awards**. Cincinnati ranks ninth in total investment projects with 112, while the region is the No. 3 metro in projects per capita at 112. This is the 20th consecutive year that the region has held a Top 10 spot. The tri-state region was also well-represented in the state rankings with Ohio, Kentucky and Indiana each appearing in at least one of the two state lists. Ohio was third overall in both total projects and per capita. Kentucky and Indiana took the ninth and 10th spots, respectively, for total projects; and second and eighth, respectively, in the per capita rankings.

Economic Development Excellence on Both Sides of the River

REDI Cincinnati and Northern Kentucky Tri-ED earned recognition with the **2022 Mac Conway Award for Excellence in Economic Development**, which *Site Selection* magazine presents annually to the 20 top local and regional economic development organizations in the U.S. based on success in securing job creation and capital investment projects to their respective region. This marks the eighth-consecutive year the Cincinnati region has been recognized with the Mac Conway Award.

Recognition for a Culture Based on Collaboration and Teamwork

For the third-straight year, the *Cincinnati Business Courier* recognized REDI Cincinnati among its **Best Places to Work**

(continued)

publication's list of awardees, which was created to recognize companies and organizations in the Cincinnati region which excel at workforce engagement. REDI was joined by 77 finalists for the award, including partners AI. Neyer, Amend Consulting, Brixey & Meyer, GBQ Partners, The Port of Greater Cincinnati Development Authority and Viking Partners Management Inc.

IEDC Awards REDI with Two Excellence Awards

The **International Economic Development Council (IEDC)** bestowed two accolades on REDI Cincinnati as part of its 2022 Excellence in Economic Development Awards. REDI was named a silver award recipient in the business retention & expansion (BR&E) initiatives category for its program and a bronze awardee in the general-purpose print promotion for its rebranding and industry collateral development.

REDI Racks Up Three OEDA Excellence Awards

The **Ohio Economic Development Association (OEDA)** conferred three of its annual Excellence Awards to REDI Cincinnati. REDI's rebranding and collateral development project won its category, while the joint #RepTheMidwest Digital Campaign, with the Kansas City Area Development Council; and the Foundry Redevelopment project, a collaboration between REDI, Cincinnati Center City Development Corporation (3CDC), the City of Cincinnati, JobsOhio and the Ohio Department of Development, both received runner-up status. Each of these honors directly reflects two of REDI's strategic pillars, making the Cincinnati region a global brand as a leading destination for growing businesses and advancing the regional economy through booming business.



AIR SERVICE ACCOLADES

The Cincinnati Region is Reaching New Heights Thanks to CVG

#2 Regional Airport in North America
- Skytrax, 2022

#7 Regional Airport Globally
- Skytrax, 2022

The Cincinnati region is fortunate to have a world-class airport as one of its prime assets. In 2022, the **Cincinnati/Northern Kentucky International Airport (CVG)**, located in Northern Kentucky, served **7.6M travelers** with **21% more travelers than 2021**—all with some of the lowest airfares across the three-state region.

Other notable achievements for CVG in 2022, all of which are key components in REDI Cincinnati's business attraction strategy, include:

- ▶ **Air Canada's** resumed nonstop service to Toronto.
- ▶ **Delta's** resumed nonstop service to Paris.
- ▶ **Frontier's** resumed service to three destinations: Phoenix, Raleigh-Durham and Philadelphia.
- ▶ A new relationship with **Breeze Airways**, who committed to providing nonstop service in 2023 to **San Francisco, CA; Charleston, SC; Providence, RI** and **Orange County, CA**.
- ▶ CVG's recruitment of **British Airways'** nonstop service to **London Heathrow**, which will commence in 2023. The acquisition of this highly coveted flight by the region's business community was achieved in partnership with **JobsOhio**, the **Kentucky Cabinet of Economic Development**, **REDI Cincinnati** and **Northern Kentucky Tri-ED**.
- ▶ **Cargo operations** broke records in 11 of the 12 months.
 - ▶ At the end of 2022, cargo tonnage was up 17% over 2021
 - ▶ A 149% increase in cargo between 2015 and 2022
 - ▶ Eclipsed two million tons of volume over the last 12 months

According to REDI Cincinnati's valued partner, **Candace McGraw**, CVG's chief executive officer, the airport is serving a robust mix of leisure and business travelers again, making important investments in infrastructure and leaning into partnerships that enhance the customer experience and boost workforce development and sustainability.



What's on the horizon for 2023 at CVG?

The team has indicated that, in addition to the launch of Breeze and British Airways' new nonstop services, we can expect to see the following capital investments:

- ▶ Improvement of the baggage handling system
- ▶ Replacement of many jet bridges
- ▶ Airfield rehabilitation

"I'm excited for the years ahead as we remain focused on our strategic objectives to elevate and redefine the role of the airport in this region," said Candace McGraw.

To hear more about CVG's 2022 work and 2023 outlook, be sure to check out this video.

So, who's ready to hit the skies with us? On your mark, get **#REDISetGo!**



In 2022, the following companies chose to grow in the Cincinnati region:

80 Acres	Ethos Laboratories	MegaCorp Logistics LLC
A&F Souvenir (1M Group LLC)	Eurostampa North America Inc.	New Riff Distillery
Able Tool Corporation	Exor Electronic Research and Development Inc.	RetireMED iQ LLC
Acme Lock Company LLC	FEAM AERO	ROInsights LLC
AMEND Consulting LLC	Flottweg Separation Technology	Skillcraft LLC
Aristech Surfaces	Green Planet 21 Utility Services LLC	Skylight Partners Inc.
Automotive Service Products	Italvibras	Syigma/Sysco
BM2 Freight Services Inc.	JTM Provisions Company Inc.	Synchrony
Burtch Works (Rev4 LLC)	Levi Strauss & Co	The Hillman Group Inc.
Cerkl Incorporated	M&P Logistics	Thermo Fisher Scientific (PPD Global Central Labs)
Cold Jet LLC	Maddox Industrial Transformer LLC	TQL (Total Quality Logistics)
Commonwealth Inc.	Mass Mutual Ascend (formerly Great American Life Insurance Co.)	Trew LLC
Connect ^e Technology LLC	Max-Hamilton Group	Waldom Electronics Corporation
Emerge Manufacturing LLC	Medpace Inc.	Whitehorse Freight

BUSINESS RETENTION & EXPANSION (BR&E) PROGRAM

Business Retention & Expansion (BR&E) is a collaborative effort between REDI Cincinnati and our local economic development partners across southwest Ohio, northern Kentucky and southeast Indiana. Companies touched by this program receive a high level of customer service, along with confidentiality and access to a variety of resources. REDI Cincinnati is committed to working with our resource partners to help our region's businesses grow and flourish. Scan to learn more about REDI's BR&E program and 2022 results.



THANK YOU!

REDI Cincinnati deeply appreciates the support of its investors and would like to extend a special thank you to its Founder Level Investors:



For a complete list of our investors, please visit redicincinnati.com/about/our-partners/

JOIN US!

For more information about joining the growing list of partners powering our regional economic success forward, contact:

Carrie Pastor
Director of Community & Investor Relations
CPastor@REDICincinnati.com
(513) 579-3128